
From: Keith Peraino <keith.peraino@gmail.com>
Sent: Sunday, July 28, 2019 11:26 AM
To: Dave Camerota
Cc: Patrick Calli; Patrick Weir; Daniel Detor; Seth Rinn
Subject: Re: Operations Consultant

Hi all,

Would there be a time someone can speak today? Also in order to limit conversations by email please respond to me via text at cell number below or personal email. Thanks all.

Respectfully,

K. Peraino BSN, MS, BA
(718)309-8149 cell
(407)603-5135 office
(888)453-0793 fax
www.csav360.com

On Sun, Jul 28, 2019, 11:18 AM Dave Camerota <DCamerota@usgny.com> wrote:
Good Afternoon All

Keith will be our operations consultant and his team will be arriving at your facility tomorrow.

Keith, Dan and Seth are regional administrators for us.

Let me know if you have any questions. Please limit email communications.

Thank you.

Dave

EXHIBIT NO. GC 9 RECEIVED X REJECTED

CASE NO 03-CA-252090 CASE NAME NCRNC LLC

NO OF PAGES 2 DATE: 01/27/21 REPORTER: THOMAS BAKER

From: Keith Peraino <keith.peraino@gmail.com>
Sent: Monday, November 11, 2019 2:44 AM
To: Aubrey Medrano; Juan Santana; Patrick Weir
Subject: tomorrow

Management Meeting at 10am

1. list of all employees needing ppt
2. any statements fro managers that the 1199 is still here such as "1199 said everything was frozen" or "no one can get fired" or "they are approaching employees in the cafeteria" or they had a meeting over the weekend" -- of these statements and actions are being done and we need the details for the lawyer on tuesday morning by noon
3. increases in pay to the CNA's and/ or incentive to CSS -- this is imperative to accomplish tomorrow
4. Aubrey will review list of statements to management team that the staff told them over the weekend
5. status if agency use

I will be there in the afternoon. Hours are 10am thru 4pm and then 6pm thru 8pm.

We also have to ponder on how to get Iris to spark to us during this time frame. I have an idea so maybe there is an inservice she can come in for this week Patrick? Perhaps you can invite her in for a meeting with the video and ppt we are using and offer to pay her (I prefer Tuesday) -- if she asks to speak about her staffing, tell her you will speak to her after the training.

--

Respectfully,

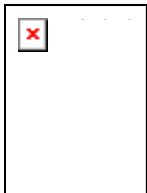
Keith Peraino BA, BSN, MS

<http://csav360.com/>

Mobile: 718.309.8149

Office: 407.603.5135

Fax: 888.453.0793



When the competition worries about you instead of themselves, sit back and enjoy, you are winning....

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CASE NO 03-CA-252090 CASE NAME NCRNC LLC

NO OF PAGES 3 DATE: 01/27/21 REPORTER: THOMAS BAKER

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Thank you in advance for your cooperation.

From: Keith Peraino <keith.peraino@gmail.com>
Sent: Thursday, October 31, 2019 8:20 AM
To: Patrick Weir
Subject: meetings

Lets do same times today including some of the soft union support -- no 7:30 meeting... no one showed last night... we would rather come back in for evening rounds

--

Respectfully,

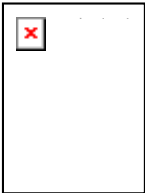
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CASE NO 03-CA-252090 CASE NAME NCRNC LLC

NO OF PAGES 2 DATE: 01/27/21 REPORTER: THOMAS BAKER

From: Keith Peraino <keith.peraino@gmail.com>
Sent: Wednesday, December 18, 2019 12:26 PM
To: Dave Camerota
Cc: Patrick Weir; Seth Rinn
Subject: Re: Employee Increases
Attachments: image001.jpg

This is a good time to decide if you should make this public. For example it is pisted about the ULPs. May be worth posting that Kelly and Cathy and Josh filed ULPs and as a result of the union involvement everything is to remain frozen.

Respectfully,

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On Wed, Dec 18, 2019, 10:37 AM Dave Camerota <DCamerota@usgny.com> wrote:

Good Morning,

We are stuck in an ULP battle with the union, not sure we can make that move right now.

Thank you.

Dave

From: Patrick Weir <pweir@northeastcenter.com>
Sent: Wednesday, December 18, 2019 10:28 AM
To: Dave Camerota <DCamerota@usgny.com>; Seth Rinn <SRinn@usgny.com>
Subject: Employee Increases

Good Morning, I am just checking to see if there is any word on any increases for the staff at Northeast? I am getting questioned by a lot of people now that it is the end of the year. Thank you. Patrick

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CASE NO 03-CA-252090 CASE NAME NCRNC LLC

NO OF PAGES 3 DATE: 01/27/21 REPORTER: THOMAS BAKER

Patrick M. Weir

Administrator

Northeast Center for Rehabilitation and Brain Injury

300 Grant Avenue

Lake Katrine, N.Y. 12449

P 845-336-3500 X 33101

F 845-336-5598



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From: DCamerota@usgny.com
Sent: Monday, November 11, 2019 11:52 AM
To: keith.peraino@gmail.com; SRinn@usgny.com
Subject: RE: Josh in CSS3

Hi,

If he is not following our philosophy, please feel free to relieve him of his duties today.

Thank you.

Dave

From: Keith Peraino <keith.peraino@gmail.com>
Sent: Monday, November 11, 2019 11:48 AM
To: Seth Rinn <SRinn@usgny.com>
Cc: Dave Camerota <DCamerota@usgny.com>
Subject: Re: Josh in CSS

He is blatantly anti company and breaking every policy. Not a supervisor.

Respectfully,

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www.csav360.com

On Mon, Nov 11, 2019, 11:46 AM Seth Rinn <SRinn@usgny.com> wrote:

He has been the topic of many conversation lately.

I'll talk to Patrick.

Thanks.

From: Keith Peraino <keith.peraino@gmail.com>
Sent: Monday, November 11, 2019 11:45 AM
To: Seth Rinn <SRinn@usgny.com>
Cc: Dave Camerota <DCamerota@usgny.com>
Subject: Josh in CSS

EXHIBIT NO. GC 15 RECEIVED X REJECTED

CASE NO 03-CA-252090 CASE NAME NCRNC LLC

NO OF PAGES 3 DATE: 01/27/21 REPORTER: THOMAS BAKER

He is a supervisor. Wearing a t shirt to working and listening on headphones to his cell phone while working you can terminate asap. He is not part of the union at all....

Respectfully,

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